



# GUARDIAN'S FOCUS ON SUSTAINABILITY



WATER



WASTE AND  
RECYCLING



ENERGY



PAPER USE



EMISSIONS

## SUSTAINABLE TRAVEL PRACTICES

MORE THAN 1,500 EMPLOYEES ARE NOW PARTICIPATING  
IN NEW SUSTAINABILITY PRACTICES AND WORKING  
OUTSIDE THE OFFICE, SAVING:

**5,084**

TRAVEL DAYS

**\$575,310**

ON TRAVEL EXPENSES

**189,685**

GALLONS OF GASOLINE

## OPERATIONS CHANGES

SYSTEMWIDE UPDATES HAVE BEEN MADE IN OUR  
CAFETERIAS AND TO OUR ELECTRONIC  
RECYCLING PRACTICES, SAVING

**12,000**

POUNDS OF MATERIALS FROM LANDFILLS

# PAPER USE

A 35% REDUCTION IN PAGES PRINTED  
FROM 2016 TO 2017, SAVING:

**2.7M+**

GALLONS OF WATER

**3,177**

TREES

**291,200+**

POUNDS OF CO<sub>2</sub> EMISSIONS



**CareerCLUE**



**GREEN IDEAS INNOVATION CHALLENGE**

CareerCLUE IS A SUMMER PROGRAM  
THAT HELPS HIGH SCHOOL STUDENTS  
LEARN MORE ABOUT GREEN JOBS AND  
THE GREEN ECONOMY.

THE GREEN IDEAS INNOVATION  
CHALLENGE DEMONSTRATED OUR EMPLOYEES'  
COMMITMENT TO SUSTAINABILITY.

**100+**

STUDENTS TRAINED IN 2017

**\$125,000**

GRANT GIFTED TO THE CENTER  
FOR YOUTH EMPLOYMENT

**100+**

IDEAS SUBMITTED

**8**

IDEAS SELECTED  
FOR PILOT

**6**

IDEAS TO BE  
IMPLEMENTED